

CITY GOVERNMENT

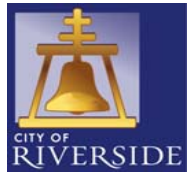
The City of Riverside was incorporated in 1883 and operates under the Council-Manager form of government established by City Charter in 1953. Seven members make up the City Council, elected for four-year terms by geographically designated wards (districts). The Mayor is elected at large and serves as Presiding Officer of the Council, interprets policies and programs to the community, and serves as official head of the City for ceremonial purposes. The Mayor has a voice in all Council proceedings but votes only to break a City Council tie-vote. Members of the Council select a representative from among themselves to serve as Mayor Pro-Tempore. The City Council appoints the City Manager, City Attorney and City Clerk in conformance with the City Charter.

The City's total budget of \$790.3 million reflects a regular full time staff of approximately 2600. The City provides all traditional municipal services and also operates electric and water utilities, a municipal airport, library, and museum.

The City Manager indirectly supervises all City departments. Assistant City Managers supervise the departments of Public Utilities, Police, Public Works, Fire, General Services, Human Resources, Information Technology, Museum, Library, Community Development, Development, Airport, and Parks, Recreation and Community Services, as well as the City's financial operations.

Riverside emphasizes public participation through 17 advisory boards and commissions which review issues and make recommendations on a broad range of topics.

APPLICATION AND SELECTION PROCESS



An Equal Opportunity Employer

APPLY ON-LINE: www.riversideca.gov/human

Marni Noll, Human Resources
City of Riverside
3780 Market St., Riverside, CA 92501
(951) 826-5715—Fax (951) 826-5943
www.riversideca.gov

Applications will be accepted until the position is filled. Review of applications will begin immediately.

To be considered, please submit an on-line application available at: www.riversideca.gov/human.

Applications will be reviewed in relation to the criteria outlined in this brochure. Candidates meeting the minimum qualifications will be placed on an eligibility list, which will remain in effect for six months.

Our core values are integrity and credibility; commitment to service and action; accountability, inclusiveness and diversity; loyalty, personal growth, innovation and teamwork.

The City of Riverside

We are seeking dynamic professionals to serve as

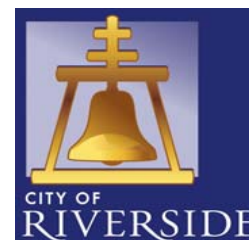
Principal Engineer

Annual Salary Range: \$92,472—\$136,596*

Senior Engineer

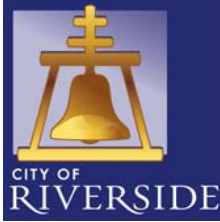
Annual Salary Range: \$82,296—\$100,080*

(Transportation, Non-Classified)



Be a part of this exciting and cooperative environment where you can make a difference. This is an exceptional leadership opportunity in a fast-paced, technologically-oriented and community-focused organization.

THE POSITIONS



The Public Works Department of the City of Riverside seeks a dynamic professional to provide technical engineering and management expertise within the Transportation Division. This position will be filled at either the Principal or Senior Engineering levels, depending upon the qualifications of the candidate. Working in concert with the Public Works Director, the Engineering Manager and other Team Leaders, the incumbent will play a pivotal role in achieving the City's vision in the years ahead. This is a non-classified position, which is exempt from the classified service. The incumbent shall be appointed "at-will".

For additional information, please review the job description at www.riversideca.gov/human.

PRINCIPAL ENGINEER—Transportation

Annual Salary: \$92,472—\$136,596*

**Appointment may be made at any step contingent upon qualifications of the candidate.*

Under general direction, to plan, assign, supervise and review professional engineering work as the head of the Transportation section; to assist in developing and carrying out policies and programs; and to do related work as required.

The ideal candidate will possess a Bachelor's Degree from an accredited college or university with major course work in civil engineering and five years' experience in the performance of professional engineering work in the area of assignment including some supervisory experience. Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License and registration in California as a Professional Engineer is required.

Typical duties may include, but are not limited to, the following:

- Assist in the development and implementation of goals, objectives, policies and priorities.
- Confer with supervisors and assistants regarding project priorities and progress.
- Supervise and participate in the preparation and administration of the capital improvement program and budget.
- Supervise and participate in the preparation of special engineering studies and reports.
- Coordinate activities with other City Departments, Divisions, and Sections and with outside agencies.
- Prepare and administer section budget.
- Supervise, train, and evaluate professional and technical subordinates.
- Supervise the development of plans and estimates for construction and major repair of public works systems.
- Review and sign engineering drawings, specifications, work orders and purchase orders.
- Serve as staff to a variety of City commissions, boards and committees on public works matters.
- Review and monitor consultant work and invoices.
- Manage, and assist in the formation of, assessment and community facility districts.

SENIOR ENGINEER—Transportation

Annual Salary: \$82,296—\$100,080*

**Appointment may be made at any step contingent upon qualifications of the candidate.*

Under general supervision, to supervise and participate in the conduct of complicated engineering planning, design, and investigation, and to do related work as required. This position receives general supervision from higher engineering management staff and exercises general supervision over Associate and Assistant Engineers, Engineering Technicians and Aides, and administrative personnel.

The ideal candidate will possess a Bachelor's degree in civil engineering or in a closely related area from an accredited college or university and four years of experience in professional engineering work comparable to that of an Assistant/Associate Engineer in the City of Riverside. Alternatively, the ideal candidate may possess a Bachelor's degree from an accredited college or university in a closely related area and five years of experience performing professional engineering work comparable to that of an Assistant/Associate Engineer in the City of Riverside. A Master's degree in a field related to civil engineering is highly desirable. Possession of an appropriate, valid class "C" California Motor Vehicle Operator's License and registration in California as a Professional Engineer is required for this position.

Typical duties may include, but are not limited to, the following:

- Perform complex studies of technical, environmental, and economic feasibility, engineering field studies, and related studies pertaining to proposed and existing facility improvements.
- Plan own work and the work of others.
- Complete special projects that are frequently of long duration and complexity.
- Develop, update and approve technical directives for the department to include: Engineering Guidelines, Standard Drawings, Standard Specifications, and other technical and administrative policies and procedures.
- Prepare and review economic analyses, street and highway planning analyses and designs, basic civil engineering related structural analyses and project justification reports.
- Review and monitor consultant work and invoices.
- Work with other engineering personnel with limited experience in an advisory or supervisory capacity.

COMPENSATION AND BENEFITS

- **Hiring Incentives for this position may include: \$1,000 upon signing, \$3,500 upon successful completion of the probationary period. See our website for more details.**
- **Retirement**—The City is a member of the State of California Public Employee's Retirement System (PERS) and provides employees with the 2.7% @ 55 formula. The City also pays the employee's contribution toward the plan.
- **Health Insurance**—The City offers seven health insurance plans and contributes up to \$851 per month for employee and dependent coverage.
- **Dental Insurance**—The City provides three dental insurance plans and contributes up to \$45 per month.
- **Life Insurance**—The City provides and pays for term life insurance with accidental death and dismemberment equal to two times the annual salary plus \$1,000 to a maximum of \$600,000.
- **Deferred Compensation**—The City contributes \$250 per month to a 457 deferred compensation plan for a minimum \$50 monthly employee contribution.
- **Leave Benefits**—Includes all typical vacation, sick leave, bereavement leave and holiday benefits.